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## **Senior Officers Panel**

### **Report of the meetings held on 11th July, 1st August and 5th September 2011**

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#### **Matters for Information**

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*(The following items were considered as confidential items under paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972.)*

**4. EMPLOYMENT MATTER**

The Panel has received regular updates on the current position in respect of the resolution of an employment issue involving a Senior Officer of the Council. Having extended the suspension of the post holder concerned, the Panel has authorised the Head of Paid Service, after consultation with the Chairman of the Panel, to keep under review the length of the suspension period.

**5. REVIEW OF PEOPLE, PERFORMANCE AND PARTNERSHIPS DIVISION**

The Panel has considered proposals for a restructuring of Central Services and the People, Performance & Partnerships Division. On the conclusion of a formal consultation process for those employees who might potentially have been affected, the Panel has approved the creation of a Corporate Support Office, the establishment of a new post of Corporate Support Manager and, as a consequence of these decisions applied an 'at risk of redundancy' status to four posts, circumstances which will now be managed in accordance with the Council's redundancy policy. The Appeals Sub Group will be convened in the event of an appeal under the relevant procedures.

**6. OUTSTANDING GRIEVANCE**

The Panel has authorised the Head of Paid Service to appoint an Independent Advisor to conduct an investigation into an outstanding grievance issue.

N J Guyatt  
Chairman